



South Coast Gang Task Force

Leadership Council Meeting

April 22, 2009

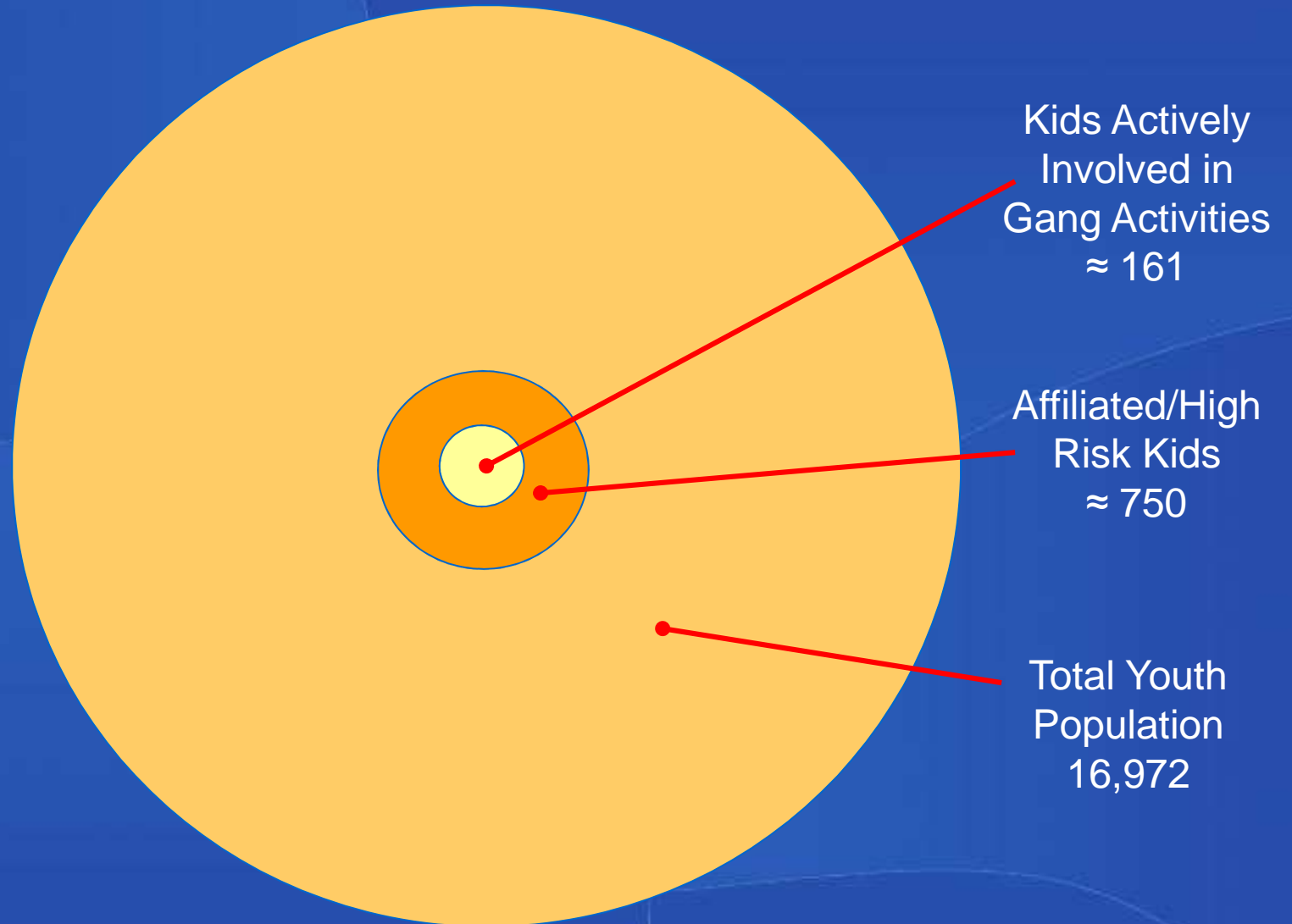
Summary of Presentation

- **Our Priority Focus**
- **Background on the Community's Response to Youth Gang Violence**
- **Highlights of Accomplishments to Date**
- **Next Steps:**
 - Caseworker/Outreach Specialists Team
 - Prevention and Intervention Programs
 - South Coast Gang Task Force (Executive & Leadership Councils)

Our Priority Focus

- Youth on the South Coast
 - School Enrollments (Public & Private) **26,950**
 - Gangs in IV, Old Town Goleta, Noleta, Northside, Westside, Eastside & Carpinteria
 - Connections to North County and Ventura/Oxnard
- Youth in the City
 - 2000 Census (ages 5-19) **16,972**
 - Number of Gangs **11**
 - Members/Associates **≈ 750**
 - Hard Core **≈ 161**

Our Priority Focus



Strategy Sectors



Background on Community's Response to Youth Gang Violence

- **January 2008:**

- City Convened ½ Day Worksession with 45 Agencies & Organizations
- Consensus Reached on the Scope of the Challenge & Need for Coordination and Collaboration

- **March 2008:**

- Strategy Planning Committee convenes first of 8 meetings (with attendance ranging between 45 – 105)
- 2 working groups formed: Summer Program Strategy & Long Term Strategy

Background on Community's Response to Youth Gang Violence (Cont'd)

- **September 2008 Strategy Planning Committee Meeting:**
 - Summer Program Report
 - Bridge Program Plan
 - Recommendation for Long Term Strategy
- **January 2009 Strategy Planning Committee Meeting:**
 - Presentation on MADIC
 - Consensus on Organizational Structure & Staffing for South Coast Gang Task Force

Highlights of Accomplishments

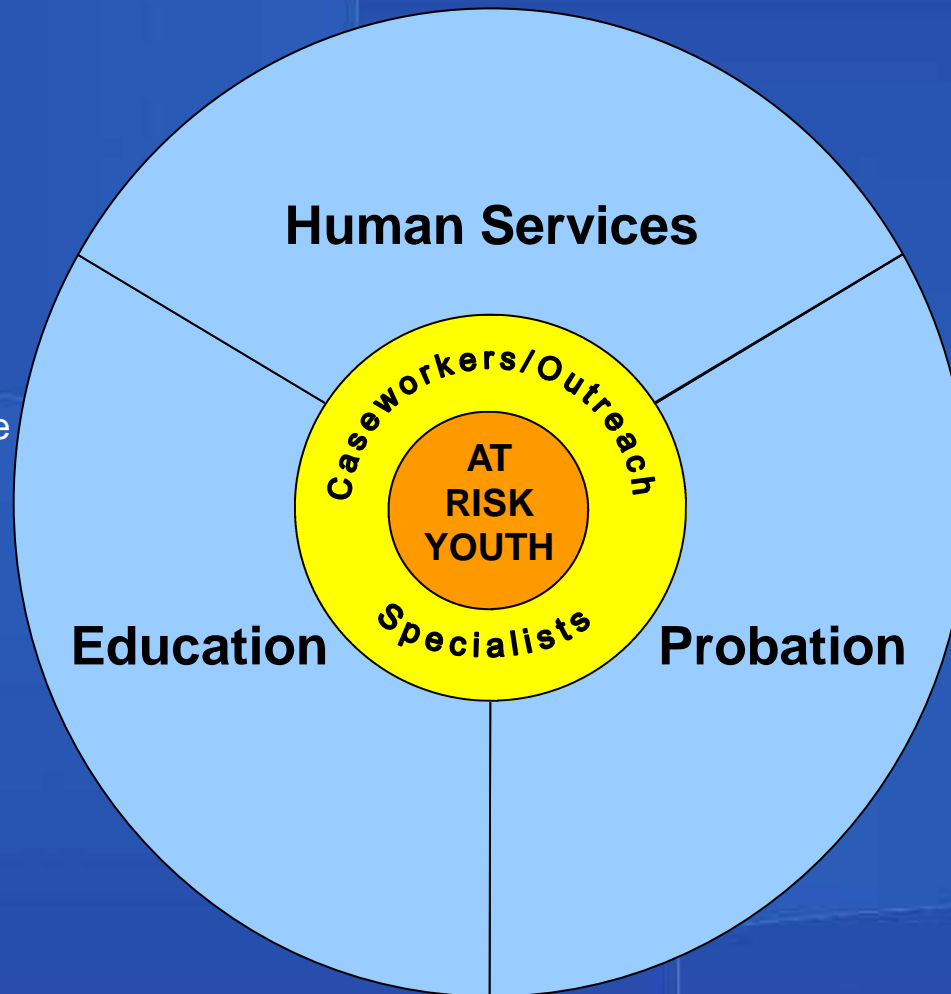
Inventory Work

- **Current Inventories** available at:
 - www.211sbcounty.org
 - www.jjdpc.org
 - www.SantaBarbaraCA.gov/Government/Other_Committees/Youth_Violence
- **Quick Reference Guide** completed.
- **Handbook/pamphlet** in development.
- **Funding Streams Survey** in process.

Triage Delivery of Services Model

EDUCATION

- Coordinate with Social Services and Probation
- Provide Counseling
 - Vocational
 - Career
 - Family
- Develop Educational Profile
 - Truancy/Attendance
 - GPA
 - Semester Progress
 - Behavior
 - High School Exit Exam
 - Goals
- Develop Student Specific Plan



HUMAN SERVICES

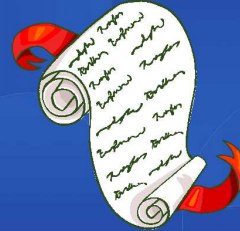
- Coordinate with Probation and Education
- Counseling
 - Substance Abuse
 - Personal
 - Family
- Follow/Augment Client Specific Plan
- Employment

PROBATION

- Coordinate with Education and Social Services
- Refer Youth for Assessment and Services
- Follow/Augment Client Specific Plan

Summer Program

Step 1: Identify At Risk Youth



Step 2: Develop Individual Plans



Step 3: Access Services



Step 4: Measure Outcomes

- Develop Individual Plan
- Participate Counseling
 - Student and/or Family
- Access Support Services
- Improve Academic Standing
 - Improve School Attendance
 - Secure Employment
- Recidivism

Summer Program Results

82 Students Served

30 Secondary School Graduates

24 Los Robles High School Graduates

6 Santa Barbara High School

52 Secondary School Age Students

16 HS Credit Compliant

36 HS Credit Deficient need Summer School

17 Attended Summer School: 47%

12 Achieved Credit Compliance: 70%

5 Transferred from home school into El Puente: 14%

43 On Probation

40 Completed Terms and Conditions of Probation: 93%

3 Did Not Satisfy Terms and Conditions Probation: 7%

Bridge Program

- **Shifted the “Case Work” to Counselors in Nine Schools**
 - 3 – Junior High Schools
 - 3 – High Schools
 - 3 – Alternative Schools
- **Sent 52 “briefs” to School Counselors to Continue Counseling and Support Services**
- **Maintained the Summer Program Committee to:**
 - Continue program support, monitor progress, identify and support needs
 - Continue to improve agency communication and coordination
 - Collaborate with the Long Term Strategy Committee

Improved Coordination & Collaboration

- **MADIC** (*Zona Seca, Youth CineMedia, AllForOne, YStrive, Primo Boxing, Turf to Surf, Los Compadres, La Cuesta*)
- **Job Readiness & Employment** (*County WIB, City, SER, Housing Authority/City Corps, SBCC, EDD, Local Employers*)
- **Parents/Families Programs** (*Housing Authority, Esperanza, Solutions for People – “Jail or Yale”*)

Improved Coordination & Collaboration

- **Neighborhood Based Programs** (*Neighborhood Centers, Collaborative Communities Foundation, Restorative Justice*)
- **School Based Programs** (*Planned Parenthood, Santa Barbara Teachers Association, Collaborative Communities Foundation, Recording for the Blind and Dyslexic*)
- **Mentoring** (*UCSB Latino Business Association Project at SBHS*)

Improved Coordination & Collaboration by Government Agencies

- **City of Santa Barbara**
- **Santa Barbara School Districts**
- **Santa Barbara County Education Office**
- **County of Santa Barbara**
 - County Sheriff
 - Probation Department
 - County Department of Alcohol, Drug & Mental Health
 - County Department of Social Services, Workforce Investment Board
- **SBCC**
- **UCSB**

Enhanced Police Enforcement

- **School Resource Officers:**
 - Monitor school activities & Collaborate with school staffs;
 - Continue the SHO Program.
- **Youth Services Officers & Narcotics Unit:**
 - Combined as one team to continue with on-going investigations & future task force approaches.
- **Gang Suppression Strategy Meetings:**
 - Conducted weekly with the Gang Suppression Team engaged in field enforcement.
- **All Police Officers:**
 - Continue to receive gang enforcement and intelligence training.
- **Gator Roll Enforcement Action – October 2008**
 - Led to over 200 arrests (adults)
 - Team wins award

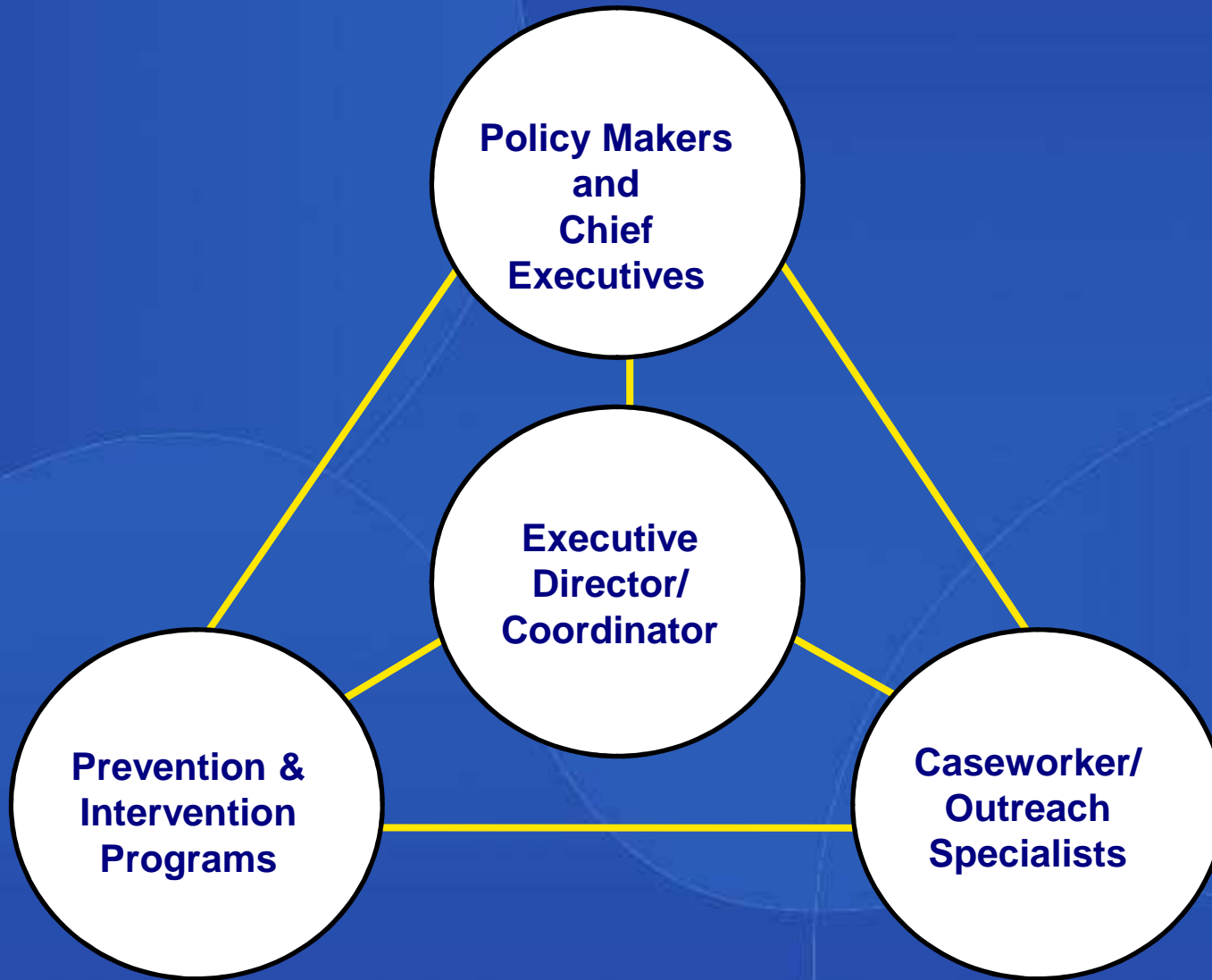
Grant Applications Submitted

- **CaGRIP/WIA (Not Selected)**
 - County, SBCEO & SBSD
 - \$500,000 over 2 years
- **CaGRIP/OES (Approved)**
 - City, SBCEO, SBSD, CADA/FB & CAC/Las Comadres
 - \$400,000 over 2 years
- **Bower Foundation (Pending)**
 - MADIC
 - \$130,000 over 1 year
- **Recovery Act Local Youth Mentoring Initiative (Pending)**
 - CADA/FB
 - \$-----

Development of Long Term Strategy

- **Bill Brown**, Sheriff
- **Patty Stewart**, Probation Department Director
- **Brain Sarvis**, SBSD Superintendent
- **Jim Armstrong**, City Administrator
- **Cam Sanchez**, Police Chief
- **Fred Razo**, SBCEO
- **Penny Jenkins**, CADA/FB
- **Fran Forman**, CAC
- **Chuck Slosser**, Santa Barbara Foundation
- **Beverly Taylor**, County Probation
- **Nancy Rapp**, City Parks & Recreation Director
- **Marcelo Lopez**, City Administrative Services Director
- **Don Olson**, City Special Projects Manager

Task Force Organizational Structure



**Caseworker/
Outreach
Specialists**

CASEWORKER/OUTREACH SPECIALISTS TEAM

Description

- “Front line staff” working on gang intervention and prevention
- Ideally – 1 Specialist in each junior high, senior high, continuation & community school on the South Coast
- Work as a team - Focus on youth who are or have been identified as potential gang members
- Collaborate to avert conflicts to reduce gang violence

CASEWORKER/OUTREACH SPECIALISTS TEAM (Cont'd)

- Spend at least 25% of the time in the community after the normal school day
- Provide input for client specific plans
- Counsel youth and families to move away from gangs
- Connect youth and families to Prevention & Intervention Programs & Services
- Serve as a confidant to be trusted in time of need by youth and families

**Prevention &
Intervention
Program
Operators**

PREVENTION & INTERVENTION PROGRAM TEAM

Description

- The organizations on the front lines providing youth gang prevention and intervention programs and services.

Purpose

- Plan, organize, implement and monitor youth gang prevention and intervention programs
- Establish linkages for improved coordination & collaboration
- Work as a team, solve problems, combine resources and reduce bureaucracy
- Build from and support the work of the Caseworkers/Outreach Specialists Team

PREVENTION & INTERVENTION PROGRAM TEAM (Partial List)

- **County Sheriff**
- **County Education**
- **La Casa de la Raza**
- **CAC/Los Compadres**
- **Zona Seca**
- **Turf to Surf**
- **Peace Education Project**
- **Metropolitan Transit District**
- **Council on Alcoholism and Drug Abuse**
- **Cottage Hospital Liberty Tattoo Removal**
- **Santa Barbara City Parks and Recreation**
- **Collaborative Communities Foundation**
- **SBPD**
- **City College**
- **Affirm Project**
- **SAFTY Program**
- **All For One**
- **Y STRIVE for Youth**
- **Planned Parenthood**
- **District Attorney** ▪ **Probation**
- **Family Services Agency School Districts**
- **Tri- County Restorations Youth Program**
- **Alcohol Drug and Mental Health Services**

**Executive
Director/
Coordinator**

EXECUTIVE DIRECTOR/COORDINATOR

Roles and Responsibilities

- Appointed by/reports to Executive Council
- Staffs the Leadership/Executive Councils
- Identifies services/program gaps and facilitates organization linkages/coordination
- Implements strategies to accomplish goals and monitors youth gang program results
- Coordinates the development of grant proposals for public/private funds for youth gang programs

EXECUTIVE DIRECTOR/COORDINATOR

- Assists the Executive Council in fundraising for “partnerships” and “pilot programs” with youth gang program operators
- Facilitates the meetings of the Leadership/ Executive Councils
- Develops and implements public information programs
- Prepares periodic reports and develops goals/objectives action plans and budgets
- Prepares and presents the five year milestone report

Executive Council

EXECUTIVE COUNCIL

- **Chief Executives of South Coast government agencies and community based organizations who will:**
 - Provide direction to the Executive Director/Coordinator
 - Provide organizational support for implementation of Task Force initiatives;
 - Facilitate funding for the Task Force component staffing, key programs & services; and
 - Make policy recommendations to the Leadership Council
- **Executive Council Formed:**
 - 3 Meetings Held to Date
 - Committees established (Technical/Planning, Evaluation & Fundraising)
 - Quarterly meeting schedule anticipated

Executive Council Members

- **Jim Armstrong** – City Administrator, City of Santa Barbara
- **Frank Banales**, Executive Director, Zona Seca
- **Bill Brown**, Sheriff, County of Santa Barbara
- **Mike Brown**, Chief Executive Officer, County of Santa Barbara
- **Jane Conoley**, Dean, Gevirtz Graduate School of Education/UCSB
- **Steve Cushman**, Director, Santa Barbara Chamber of Commerce
- **Dave Durlinger**, City Manager, City of Carpinteria
- **Ed Cue**, Program Director, CADA/Fighting Back
- **Carolyn Contreras**, Program Director, Community Action Commission
- **Raquel Lopez**, Executive Director, La Casa de la Raza
- **Rafael Marin-Leon**, Pastor, Our Lady of Guadalupe
- **Delfino Niera**, Division Chief, Department of Social Services
- **Fred Razo**, Administrator (JCCS), Santa Barbara County Education Office
- **Cam Sanchez**, Police Chief, Santa Barbara Police Department
- **Matt Sanchez**, Executive Director, AllforOne
- **Fernand Sarrat**, Executive Director, Collaborative Communities Foundation
- **Andreea Serban**, President, Santa Barbara City College
- **Dan Singer**, City Manager, City of Goleta
- **Patty Stewart**, Chief, Santa Barbara County Probation
- **Beverly Taylor**, Deputy Chief, Santa Barbara County Probation
- **Marsha Wright**, CARES Coordinator, Santa Barbara City College

Leadership Council

LEADERSHIP COUNCIL

Description

- Elected officials & community leaders who have major roles in public policy direction & who can commit resources to Task Force initiatives.

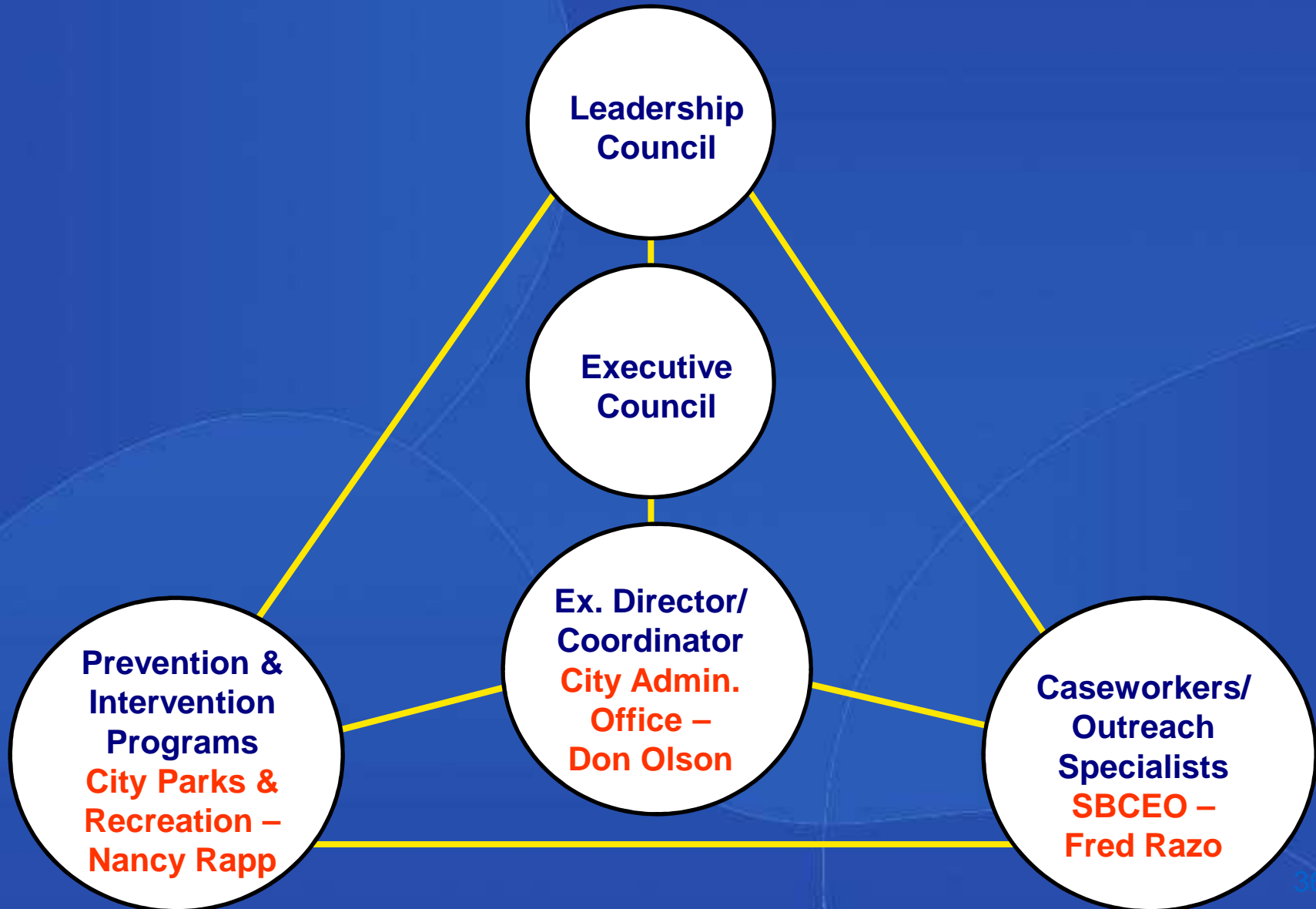
Role

- Represents South Coast regional commitment to a five-year pilot program;
- Provides policy direction & oversight;
- Commits and secures resources; and
- Meets bi-annually with Executive Council to measure progress/chart direction.

Leadership Council Members

- **Bill Brown**, Sheriff, County of Santa Barbara
- **Salud Carbajal**, County Supervisor
- **Janet Wolf**, County Supervisor
- **Jim Herman**, Presiding Juvenile Judge
- **Christie Stanley**, District Attorney
- **Henry Yang**, Chancellor, UCSB
- **William Cirone**, Supt., Santa Barbara County Education Office
- **Marty Blum**, Mayor, City of Santa Barbara
- **Roger Aceves**, Mayor, City of Goleta
- _____, Mayor, City of Carpinteria
- **Kate Parker**, President, Board of Education, SBSD
- _____, _____, Governing Board, CUSD
- **Joanne Rapp**, Chairperson, Foundation Roundtable
- **Luis Villegas**, Business Community
- Faith Community Representative, TBD
- Community/Family Representative, TBD
- Youth Representative, TBD

Task Force Interim Staffing



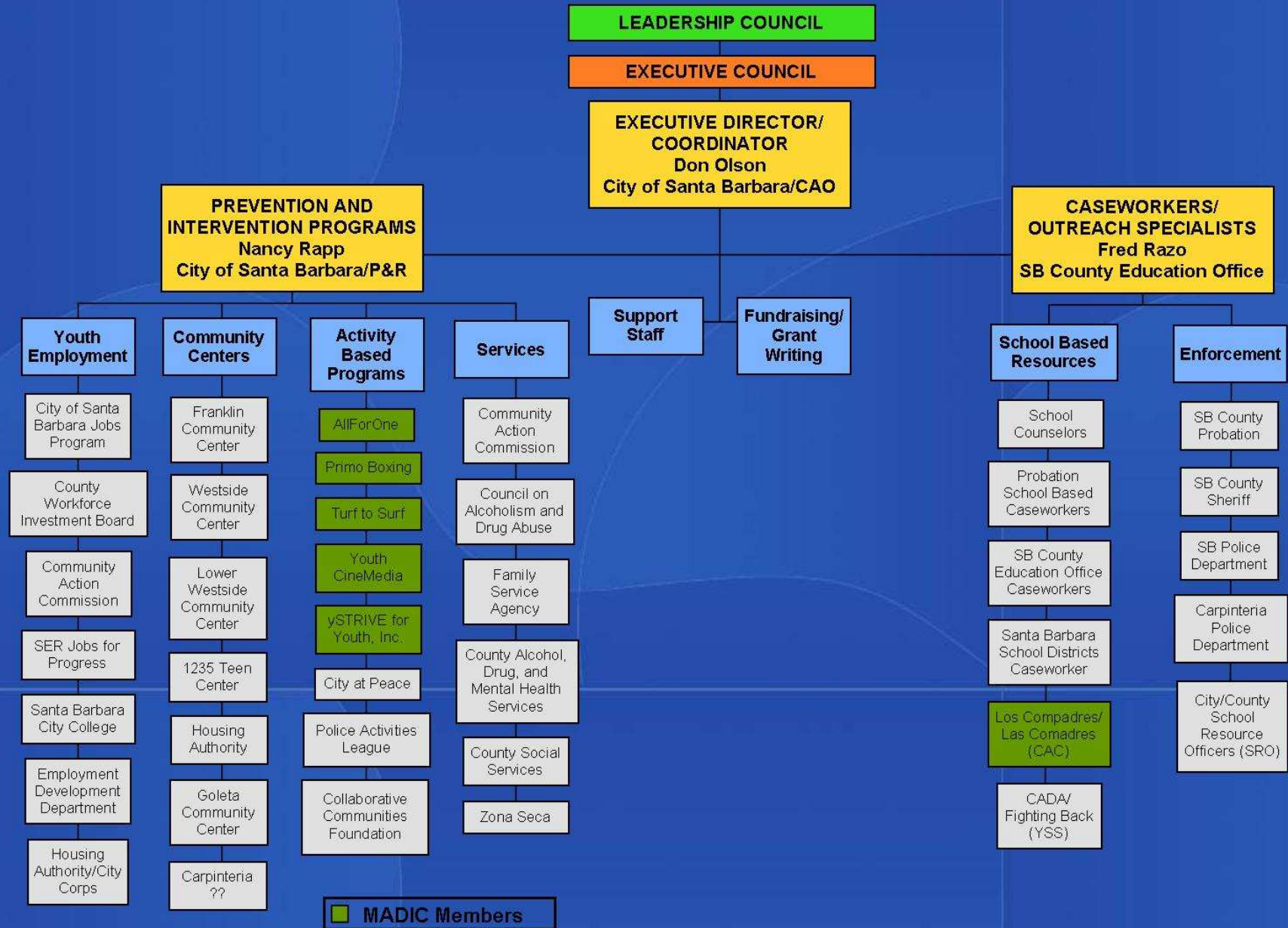
Key Staff Commitments

- **Santa Barbara County Education Office**
 - **Juvenile Court and Community Schools Division**
in Lead on Case Worker/ Outreach Specialist Team
 - 1 Full-time Case Worker/Outreach Specialist
 - Administrative/Technical Support
- **Santa Barbara School Districts**
 - School Based Counselors
 - 1 Full-time Gang Outreach Worker
- **County Probation Department**
 - Referral Procedures
 - School Based Probation Officers

Key Staff Commitments (Cont'd.)

- **City of Santa Barbara**
 - **City Administrators Office** in Lead on Coordination
 - **Parks & Recreation Department** in Lead on Coordination with Prevention & Intervention Programs
 - **Police Activities League (PAL)** in Lead on Expanding After-school Programs
- **CAC & CADA/FB**
 - School-based Counselors
 - Grant-writers

Organization Chart – Draft (4/22/09)



Next Steps

Caseworker/Outreach Specialists

- **Formalize Referral Procedures** from County Probation
- **Continue Organizing Interagency Team**
 - County Office of Education
 - County Probation
 - SBSD Counselors & Gang Outreach Worker
 - Los Compadres/Las Comadres
 - CADA/FB Youth Service Specialists
- **Conduct Training on “Triage Delivery of Services Model”**

Caseworker/Outreach Specialists (Cont'd.)

- **Establish Relationships & Referral Procedures:**
 - Summer School
 - SBCC
 - Job Readiness and Employment
 - Prevention & Intervention Programs (MADIC, etc.)
- **Mobilize for Summer Program**

Prevention & Intervention Programs

- **Promoting Coordination & Collaboration:**
 - Build on **existing networks** to do more with **available resources**;
 - **Bring programs together** with Caseworkers/Outreach staff
 - **Organizational & Fund-raising Support** to CBOs;
 - **Expand Parent & Youth Serving Activities** at Neighborhood Centers.
- **Job Readiness & Employment:**
 - Build on **existing networks**;
 - **Target funded programs** to our priority focus;
 - Pursue **new funding opportunities**.
- **Mobilize for Summer Program**

Leadership & Central Coordination

- **Leadership Council:**
 - Complete membership recruitment process;
 - Promote **Task Force goals** with your peers and in the community & **challenge the community** to focus on our kids.
 - Keep the **pressure on for improved coordination and collaboration**;
- **Executive Council Committee Work:**
 - Draft a MOU to “**institutionalize**” the Task Force;
 - **Secure additional funding** for key staff & core program activities;
 - Develop **Evaluation System**.
- **Task Force Staff:**
 - Secure & implement **CalGRIP and other Grants**
 - Support Executive Council Committees
 - Promote our strategies with **Public Outreach**

End of Presentation