



YOUTH JOBS:

Connecting Youth with Opportunities

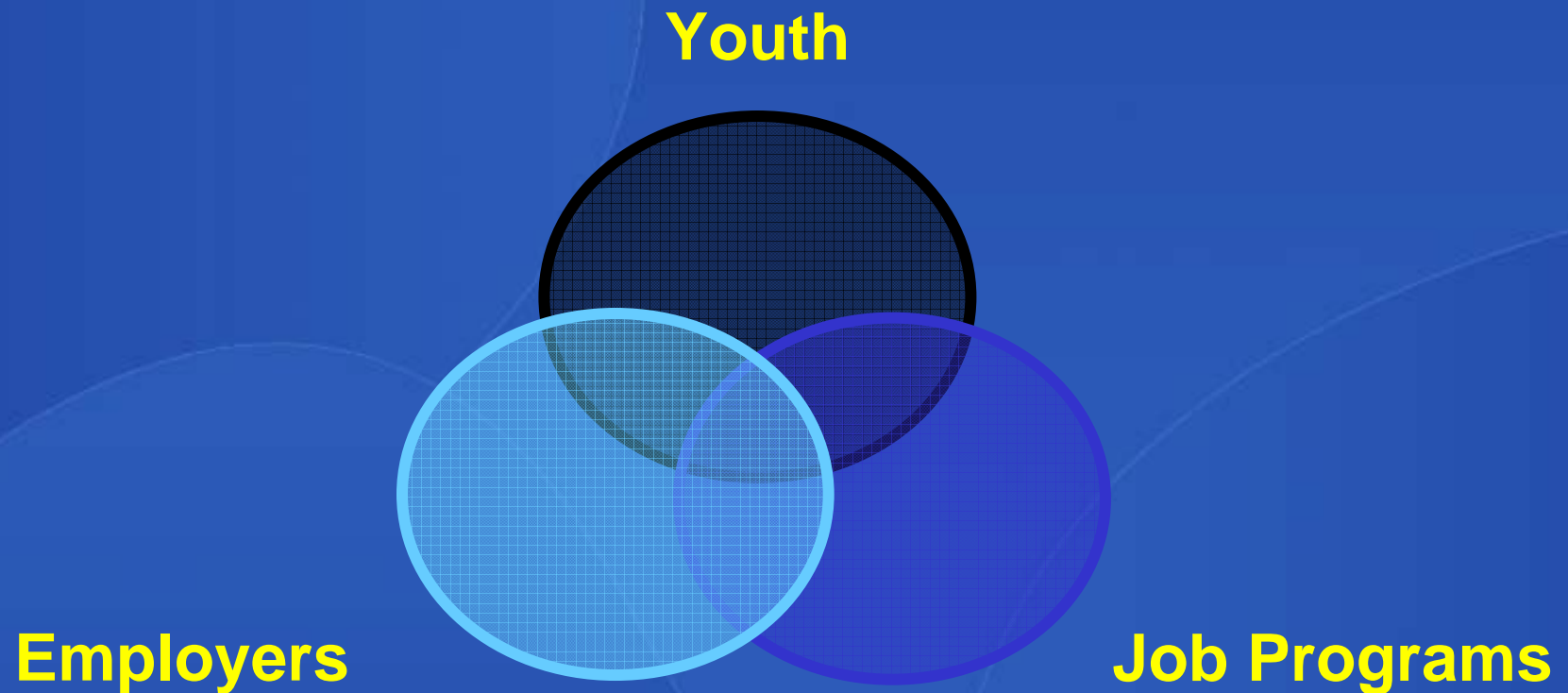


**Parks
& Recreation**
Enriching People's Lives

Strategy Planning Committee

Nancy L. Rapp, Parks and Recreation Director

Connecting Youth with Jobs



Job Training and Placement Programs

- **14-16 years, 16 and older**
- **In or out of school**
- **Career interests (i.e., TradeArt)**
- **Internships, stipends, salaried**
- **Other criteria (i.e, low income)**
- **Education completion (GED)**
- **Work readiness, on the job training**
- **Job/Internship Placement**



Youth Referrals

- **Self**
- **Parent**
- **Friend/Mentor**
- **School**
- **Youth serving organization**
- **Probation, juvenile justice,
law enforcement**

Employers

- **Full time, part time, internships**
- **Small businesses to large companies**
- **Corporate, private, non-profits, government**
- **Blue/white collar, industry, trades**

Challenges

- ◆ **Lack of centralized information about programs, who to contact**
- ◆ **Connecting youth with the right program**
- ◆ **Jobs: Need more local opportunities**
 - **Employers not aware of need/priority**
 - **Hiring inexperienced youth vs. experienced candidates**
 - **Mentoring for success**
 - **Willingness to train**

Short Term Strategy

- 1. Develop inventory of job programs**
- 2. Establish communication network**
- 3. Outreach to community, youth serving agencies, etc. to provide info on programs**
- 4. Cultivate new job opportunities within the business community**
- 5. Link youth to opportunities through referrals**

Short Term Strategy (cont)

- 6. Create an identity for the youth jobs service**
- 7. Develop a web-based resource for agencies and community**
- 8. Promote public awareness**
- 9. Evaluate service**

Parks and Recreation

◆ Community Services

- 30 years experience w/ job training and placement programs
- Connected with Eastside, Westside and Lower Westside neighborhoods
- Dedicating .80 FTE position to get program off the ground

Connecting Youth with Jobs

